



# JOIN TEAM PROSPER!

## FIREFIGHTER/PARAMEDIC

**\$79,000 - \$94,330**  
+ FLSA Overtime Eligible

### LATERAL ENTRY

**1 YEAR - \$81,370**

**2 YEAR - \$83,811**

**3 YEAR - \$86,325**

**4 YEAR - \$88,915**

## FIREFIGHTER/EMT-B

**\$73,000 - \$87,165**  
+ FLSA Overtime Eligible

### LATERAL ENTRY

**1 YEAR - \$75,190**

**2 YEAR - \$77,445**

**3 YEAR - \$79,769**

**4 YEAR - \$82,162**

## TESTING DATE OPPORTUNITIES

# DECEMBER 2 & 3

WRITTEN EXAM & PHYSICAL AGILITY

APPLICATION DEADLINE:  
NOVEMBER 28, 2025



## MINIMUM QUALIFICATIONS

Candidates must possess the following valid certifications by hire date:

- Valid TCFP Basic Firefighter Certification OR Equivalent IFSAC Seals (FF1, FF2, HA, HO)
- Valid TXDHS Paramedic or EMT-Basic Certification

## BENEFITS

Lateral Entry based on years of service

48/96 Shift Schedule

Health Insurance

TMRS Retirement 7% with 2:1 match

Deferred Comp Plan Offered

Tuition Reimbursement

Certification Pay

Longevity Pay

Paid Holidays

Step Pay Plan

